

SYNALLOY CORPORATION

Corporate Officers

Craig C. Bram, Chief Executive Officer and President
 Richard D. Sieradzki, CFO and Vice President, Finance
 Cheryl C. Carter, Corporate Secretary and Director of Human Resources

Presidents of Operations

J. Kyle Pennington, President, Bristol Metals, LLC
 Charles E. Stieg, President, Manufacturers Chemicals, LLC

Board of Directors

James G. Lane, Jr.

Chairman of the Board
 Director since 1986

Carroll D. Vinson

Director since 1987

Murray H. Wright

Partner of the law firm of VanDeventer Black, LLP
 Managing Director, Avitas Capital, LLC
 Director since 2001

Craig C. Bram

Chief Executive Officer and President, Synalloy Corporation
 Director since 2004

Henry L. Guy

President & CEO, Modern Holdings, Inc.
 Director since 2011

James W. Terry, Jr.

President of Hollingsworth Funds, Inc.
 Director since 2011

Committees of the Board of Directors

Directors	Audit Committee	Executive Committee	Compensation & Long-Term Incentive Committee	Nominating/ Corporate Governance Committee
James G. Lane, Jr. *		X ⁺		
Carroll D. Vinson*	X ⁺	X		X
Murray W. Wright	X		X ⁺	X ⁺
Craig C. Bram		X		
James W. Terry, Jr. *	X		X	
Henry L. Guy*			X	X

*The Board of Directors has determined that these directors are independent as defined by the NASDAQ Stock Market, Inc. Marketplace Rules.

+Indicates chair of the committee